

AMENDED IN SENATE MAY 12, 2003

**SENATE BILL**

**No. 624**

**Introduced by Committee on Public Employment and  
Retirement (Senators Soto (Chair), Karnette, and Scott)**

February 21, 2003

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An act to amend Section 19826 of, and to repeal Sections ~~19827.2, 19994.20, 19994.20~~ and 19996.40 of, the Government Code, relating to state personnel administration.

LEGISLATIVE COUNSEL'S DIGEST

SB 624, as amended, Committee on Public Employment and Retirement. State personnel administration: reports.

Existing law requires the Department of Personnel Administration to annually prepare and submit various reports to the Governor, his or her representatives, the Legislature, and specified legislative committees on salaries of employees in comparable occupations in private industry; ~~comparable rates of pay for women employees in state service~~, and reduced worktime for partial service retirement in state service.

This bill would delete these provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 19826 of the Government Code is
- 2 amended to read:
- 3 19826. (a) The department shall establish and adjust salary
- 4 ranges for each class of position in the state civil service subject
- 5 to any merit limits contained in Article VII of the California

1 Constitution. The salary range shall be based on the principle that  
2 like salaries shall be paid for comparable duties and  
3 responsibilities. In establishing or changing these ranges,  
4 consideration shall be given to the prevailing rates for comparable  
5 service in other public employment and in private business. The  
6 department shall make no adjustments that require expenditures in  
7 excess of existing appropriations that may be used for salary  
8 increase purposes. The department may make a change in salary  
9 range retroactive to the date of application for these ~~change~~  
10 *changes*.

11 (b) Notwithstanding any other provision of law, the department  
12 shall not establish, adjust, or recommend a salary range for any  
13 employees in an appropriate unit where an employee organization  
14 has been chosen as the exclusive representative pursuant to Section  
15 3520.5.

16 (c) If the provisions of this section are in conflict with the  
17 provisions of a memorandum of understanding reached pursuant  
18 to Section 3517.5, the memorandum of understanding shall be  
19 controlling without further legislative action, except that if the  
20 provisions of a memorandum of understanding require the  
21 expenditure of funds, the provisions shall not become effective  
22 unless approved by the Legislature in the annual Budget Act.

23 ~~SEC. 2.—Section 19827.2 of the Government Code is repealed.~~

24 ~~SEC. 3.—~~

25 ~~SEC. 2.~~ Section 19994.20 of the Government Code is  
26 repealed.

27 ~~SEC. 4.—~~

28 ~~SEC. 3.~~ Section 19996.40 of the Government Code is  
29 repealed.

